



ANDRZEJ SOŁDEK, CFA
CANDIDATE
MEMBER OF THE AUDIT COMMITTEE

Andrzej Soldek holds a doctorate in social sciences, specializing in economics and finance. He is an alumnus of the Faculty of Foreign Trade at the Warsaw School of Economics. In 2000, he completed the Strategic Management Study at the International Institute for Management Development in Switzerland. He holds a broker license (since 1992), an investment advisor license (since 1994), and a CFA charter (since 2004).

Soldek has dedicated his entire career to the financial sector. His professional journey began at the ING Group, where he worked as a broker at DM Bank Śląski SA from 1992 to 1995. He then served as an investment advisor at ING BSK AM SA and a CIO and member of the Board of Directors from 1996 to 1998. In 1998, he joined Zurich PTE SA, where he held various senior management positions such as CEO, CFO, and CIO, overseeing finance, accounting, controlling, investment department, and actively seeking opportunities to increase market share.

In 2003, Soldek moved to PTE PZU SA, where he initially served as Deputy CEO and CIO (2003—2008). From 2008 to 2016, he held the CEO's position, doubling as CIO from 2014 to 2016. His responsibilities included strategic management of PTE PZU SA, investment activities, fund accounting (OFE, DFE) and PTE, legal services, compliance, internal audit, and risk management.

From July 1, 2018, to December 19, he served as the Vice President of the Management Board of Skarbiec Holding SA. Simultaneously, from July 1, 2018, he was a member of the Management Board of Skarbiec TFI SA.

Between 2003 and 2005, Soldek served on the Supervisory Boards of listed companies such as W. Kruk SA, Polfa Kutno SA, and Elektrobudowa SA (2003—2004). From 2017 to 2018, he was a member of the Supervisory Boards of Elektrobudowa SA, Ferro SA, Skarbiec Holding SA, and Tarczyński SA.

Presently, Soldek is a member of the Supervisory Boards of Esaliens TFI and Comprum SA. He is the Deputy Chairman of the Examination Commission for Investment Advisors. Additionally, he is a member of the Association and the Audit Committee of the CFA Society Poland, as well as the WSE Best Practices Committee.